

EMBRACING DIVERSITY WORK PLAN

OBJECTIVE 1: Raise Awareness of hate crimes to aid prevention

| ACTION | LEAD | TIMESCALE | OUTCOME |
|--|----------------|---|--|
| Work with key agencies eg. CYC/NYP to develop and deliver multi-agency awareness training | Jackie Jackson | Working group established September 2012 Training package developed March 2013 | Awareness Training is delivered and ongoing in key agencies |
| Undertake an audit of voluntary support groups and develop and maintain a directory of contacts for future consultation | Jackie Jackson | Audit August 2012 Directory Developed October 2012 | Directory of support agencies is available in a range of appropriate formats |
| Establish regular contact with statutory and voluntary sector agencies engaged in tackling hate crime | Jackie Jackson | July 2012 and ongoing | Regular communication in place between statutory and voluntary agencies regarding hate crime |
| Develop a Hate Crime Page on the SYP Website & Newsletter for publication in appropriate formats to facilitate sharing of information relation to hate crime | Jackie Jackson | October 2012 and ongoing | Information relating to hate crime is shared between partners and available to the public |

OBJECTIVE 2: Make it easier for people to report hate crime

| ACTION | LEAD | TIMESCALE | OUTCOME |
|---|---|------------------|---|
| Map and publish a simple flowchart detailing the appropriate channels for reporting hate crime | Jackie Jackson | September 2012 | Flow Chart produced and shared with all partners |
| Increase media reporting relating to hate crime prevention work & publicity/awareness raising campaigns | CYC Press Office | March 2013 | Increase in media coverage of hate crime related work Community see visible evidence of action taken |
| Work with statutory and voluntary sector organisations to develop appropriate mechanisms for reporting hate crime | Jackie Jackson | October 2012 | Community are aware of how to report hate crimes |
| Develop a campaign to raise public awareness on how to report hate crime | Jackie Jackson | October 2012 | Increased reporting |
| Establish third party reporting centres | Jackie Jackson (in conjunction with Statutory & Voluntary partners) | October 2012 | Increased reporting |

OBJECTIVE 3: Improve the support available to victims of hate crime

| ACTION | LEAD | TIMESCALE | OUTCOME |
|---|------------------------------|---|---|
| Work with relevant support groups to ensure that information on their services is widely available to victims of hate crime | Jackie Jackson | September 2012 and ongoing | Information is publicised |
| Involve support groups in multi-agency training on how to tackle hate crime | Jackie Jackson | Working group established September 2012 Training package developed March 2013 | Agencies are fully informed |
| Working with the ASB task group, develop a multi-agency problem solving approach to tackling hate crime | Jackie Jackson/Paul Morrison | November 2012 | Multi agency problem solving approach is in place |

OBJECTIVE 4: Improve data capture and develop a more accurate reflection of the extent and breakdown of hate crimes and incidents

| ACTION | LEAD | TIMESCALE | OUTCOME |
|--|-------------------------------|------------------|---|
| Work with the statutory and voluntary sector agencies to improve the capture, recording and analysis of hate crime data | Jackie Jackson/Ian Cunningham | December 2012 | Good quality data on hate crime is available |
| Work with NYP to ensure that repeat/vulnerable hate crime victims are included in ongoing work to identify vulnerable victims of ASB | Jackie Jackson/Paul Morrison | September 2012 | Vulnerable victims of hate crime can be identified and flagged to relevant agencies |
| Develop an annual forum for statutory and voluntary agencies to share information, understanding and experience relating to hate crime | Jackie Jackson | March 2013 | Annual Forum is established |